

MGMT 253 Human Resources Management
SYLLABUS
Spring 2016

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Course Description:

Employee motivation, recruitment and selection, performance evaluation, training and development, compensation and benefit plans, intra-organizational communication. Emphasis on case studies to develop problem-solving and decision-making abilities; operational practices; relevant behavioral- science theories; public policy and institutional constraints on effective use of human resources.
Prerequisite: Management 223 or permission of instructor.

Course Textbook:

HR 3, DeNisi and Griffin, Third Edition

Chapters Covered in this Course:

Chapters 1-2; 4; 6-12

Assignments:

Research Paper & Presentation (10 page)	=	30%
Chapter Summary/Reaction (3) (3 to 4 page)	=	30%
Contemporary HR Issue Presentation (10 to 15 min)	=	25%
Professionalism (mtgs, deadlines, etc.)	=	15%
TOTAL	=	100%