MORAVIAN COLLEGE

CONSUMER BEHAVIOR Management 227

Fall, 2009 Dr. Gary Kaskowitz PPHAC 102 205a Comenius Hall

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Office Hrs: M/W = 1:00 - 2:00 p.m.

Tu/Th: 10:30 – 11:30 a.m. Others by appointment

COURSE DESCRIPTION:

M/W: 2:35 - 3:45 p.m.

MGMT 227 discusses the psychology of consumers. Special attention will be paid to psychological research of consumers, as well as the impact of personality, learning, motivation, and perception on consumer decisions.

COURSE OBJECTIVES:

Upon successful completion of this course, the student should be able to:

- 1. Understand the impact of culture and societal roles on purchase behavior.
- 2. Understand the internal influences that impact individual purchase behavior
- 3. Understand individual and group decision processes that affect buying behavior.
- 4. Design customer-oriented marketing strategies based upon psychological and sociological principles of marketing.
- 5. Manage technology and information for effective consumer research and be able to use the World Wide Web for consumer identification and marketing purposes (both research and implementation).
- 6. Understand the role of research and analysis in consumer behavior and be able to make marketing decisions based upon data.
- 7. Understand the role of customer satisfaction and customer relationship management as it pertains to marketing and an organization's management.

REQUIRED TEXTS AND MATERIALS:

Hoyer & MacInnis (2010). *Consumer Behavior*. 5th ed. South-Western, Mason, Oh. ISBN: 978-0-547-07992-9

Additional readings in consumer behavior provided by the professor via URL links to web pages and databases, handouts in class, or articles from the library or other sources.

Blackboard will be used throughout this course as a means of communication and disseminating information to you. Please register as soon as possible. The passcode is "behavior."

COURSE REQUIREMENTS:

The course requirements are as follows:

- 1. <u>Mid-Term Examination</u> A take-home mid-term examination will be required. This examination will consist of essay and problem questions, which will be based on course content to that point. The organization, depth, and clarity of responses will be an important grading consideration. Each student is expected to work independently on the exam and will be asked to sign a statement to that effect.
- 2. **Final Examination:** A final examination will also be required. This examination will consist of essay questions and problems which will be based on the entire course content. The organization, depth, and clarity of responses will be an important grading consideration. The final exam date is noted on the course calendar.
- 3. <u>Individual case reviews.</u> Each student must respond to two cases assigned by the instructor. The student will provide a 1000-1200 word written evaluation of the case that answers specific questions about the case assigned by the instructor. The cases will be assigned from the text and/or be made available to the student. The student must analyze the case according to content areas of the course and any other criteria to be discussed in this class. Each student is expected to work independently on these reviews. The reviews will be submitted via Blackboard no later than 5:00 p.m. on the dates noted in the course schedule. Late assignments will not be accepted unless prior arrangements have been made with the instructor.
- 4. Consumer Journal: Each student is required to maintain a personal, typed journal for the first twelve weeks of the class. The journal should include a weekly entry describing a consumer behavior experience. The experience described could be one that you participated in or observed. Each weekly entry should contain the following information: a detailed explanation of the consumer behavior experience and the relationship between the experience and relevant class topics (250-350 words for each entry). Please do not repeat the observed topics. I may ask selected individuals to verbally discuss the contents of their journal, during the semester. The final journal, as well as a 500 word, typed summary memorandum, is due on the date noted in the course schedule.

5. <u>Consumer Analysis Project</u> – Students are required to create a comprehensive consumer/company analysis plan. Students may work in teams of up to three (3) students for this project (i.e., you may work individually, with a teammate, or with two teammates). The project will consist of two components: Specifically, you are asked to provide the following:

a. Introduction:

- i. Provide a brief historical outline of the organization and the company's current status.
- ii. Describe the company's primary product(s) in terms of features and benefits, as well as anything else important to note about the product (e.g., unique design, exclusive distribution, etc.)
- iii. Discuss the company's current marketing environment, including key competitors, where the product is in its Product Life Cycle and any type of trends or environmental factors that the company is contending with.

b. Target Market

- i. Describe the primary target market(s) for the product. Be sure to discuss the market in terms of the factors we discuss in class (e.g., demographics, cultural, social class, personality, motivation, etc.)
- ii. Are there other potential markets you would recommend for this product? Be sure to discuss these in terms of demographics, psychographics, behavior, etc.
- c. Consumer decision process
 - i. Discuss the information seeking and involvement level of the primary consumers for the product. What level of decision making are they in?
 - ii. What are the evaluation criteria consumers use in evaluating competing brands?
 - iii. How do consumers shop for the product category?
- d. Recommendations for the company (if you have no recommendations for change, you must explain why you believe the current strategy is and will remain the best choice for the company)
 - i. Target market or positioning changes?
 - ii. Product decisions?
 - iii. Pricing decisions?
 - iv. Promotion decisions?
 - v. Placement decisions?
- e. All support material must be included in appendices, including charts, graphs, diagrams, pictures, ads and CITATIONS/BIBLIOGRAPHY!!

The project will consist of two components:

- f. Written paper: Students will thoroughly analyze the chosen company according to the above guidelines and write a 3000-3500 word paper. Specific details about the project will be delivered throughout the semester.
- g. During the last week of class, the individual/teams will present their projects to the class with a PowerPoint presentation (approximately 8-10 FOCUSED minutes, TBD) and discussion. A more thorough rubric regarding the presentation will be delivered later in the semester.

Special Notes: Each individual/team is required to submit a project outline/analysis plan on the date noted in the course schedule. This document will consist of the names of the team members, the company that is being analyzed, and a well-defined plan for how the project will be completed. Failure to turn in this document on the date noted will result in a 10-point penalty for the project.

In addition, if you choose to work in teams on this project, you are responsible for your own team management. This means that I do not expect to receive any e-mails/calls the last week of class telling me that "'so-and-so' isn't doing their fair share and we feel that he/she should not get any points." If you form a team and then subsequently develop problems within the team you have two options:

- 1. Live with it and carry on.
- 2. Teams may be severed based on unanimous agreement of all teammates. If a team is severed, the new sub-teams are still each responsible for all components of the project. In addition, in the case of the disbanding of a team, it is your responsibility to notify the instructor ASAP.
- 6. <u>Class attendance and participation</u>: Students are expected to attend class and participate in classroom discussions and exercises. A large portion of this course will consist of interactive exercises and games that you will be expected to participate in. If you know you will be absent from a class, please inform the instructor as soon as possible. In addition, homework assignments and in-class activities will be given throughout the semester. These will be based on the reading assignments and class instruction. Your responses should fully address the issue(s) raised in the questions and should reflect your understanding of the assigned readings. These assignments will serve as discussion for class and may be worked on in groups.

GRADING:

The final course grade will be determined as follows:

Mid-term Examination100 pts
Final Examination100 pts
Case Analyses (2 @ 50 pts)100 pts
Consumer Journal25 pts
Company Analysis Paper125 pts
Consumer Analysis Presentation25 pts
Attendance/Participation25 pts
TOTAL500 pts

Extra Credit: While coming to class is a necessary component to success in this course, it is not sufficient. Even more important is the effort that you put forth. *Each student will be eligible to earn up to 20 "effort points"* for contribution to the class and our projects. These points will be distributed by the instructor to students who are actively participating, leading, etc. Effort cards will be given to students throughout the semester for extra effort as deemed appropriate by the instructor and may be

turned in for extra credit. It is the responsibility of the student to turn these completed cards into the instructor for redemption prior to the final exam or they will expire.

GENERAL TEACHING PHILOSPHY:

I believe that learning is primarily an internal process, and my job is to help provide stimulation and guide your thinking so that you can discover things for yourself. I believe that thinking and application of knowledge is crucial to learning and success in life. As such, I will not spend a lot of class time repeating the facts and definitions in the text, but instead will be asking you a lot of questions and engaging you in different experiential activities designed to make you think about and apply the course content. The questions I ask may seem rather basic at first, but the purpose is to show you how to integrate a new body of knowledge into the world you already know. Please don't be offended if some of the questions seem rather simple. They are meant to encourage you to think about how the course topics apply to you and the world. Therefore, I expect a very interactive class experience, one where we will all be asking and answering lots of questions.

I also expect that you will have read the textbook and any other materials that I provide to you for class discussion. I will not spend a lot of lecture time repeating facts and definitions from the text, but rather will focus the discussions on application and integration of the material into a broader context. While facts are necessary, they aren't necessarily interesting! I believe that you learn much more by understanding examples of success and failure and gleaning the key insights from these that can be applied to a multitude of situations. What this means to you is that if you have a specific question about a definition or example in the text, ASK!! If you don't ask me, I will assume that you have an understanding of the basic facts and will use that information as a springboard for learning.

Special Note on Grading: Quizzes and exams will be used to help assess your understanding and application of course content. Please do not fall into the trap of thinking that these will not be rigorous. Practice quizzes can be found on the textbook website which will familiarize you with examples of the type and wording of questions. Exams will be graded for complete and thorough responses. Merely providing a quick answer will get you an average grade at best. *If you want to excel in this course, you must provide a deeper level of insight and analysis in your work.* You must be able to support your answer, not just give an opinion. This support must draw from the book and lectures. For essay assignments, you must consider multiple options and defend why you chose the answer that you chose. If a topic is discussed in class, it is fair game for assessment. Due to time limits we are not able to cover all angles of the topic during class. This is what the textbook and your questions to me are for. Please be sure to review the text as well as your notes in preparation for quizzes and exams.

In general, you can expect that I will grade essays and other non-quiz work according to the following schedule:

- A Superior (wow! I wish I had said that)
- A- Outstanding (I would probably hire you)
- B+ Very good (you really know your stuff)
- B Good (way to go, better than most)
- B- Better than average (pretty good, could use some work, but pretty good)

- C+ Above average (better than your typical answer)
- C Average (okay, a typical student answer,...but is that all you really have to say?)
- C- Below average (really now, you could put some more thought into it)
- D Poor (It doesn't appear that you're really trying or you totally missed the point)
- F Failure (To be truthful, you should probably not consider Marketing as a career)

If you want a high grade in this class you must show consistent, thoughtful and well-explained work. Just doing the minimal assignment or providing a minimal answer will get you a C at best.

WRITING STANDARDS:

Effective managers, leaders, and teachers are also effective communicators. Written communication is an important element of the total communication process. Moravian College recognizes and expects exemplary writing to be the norm for course work. To this end, all papers, individual and group, must demonstrate high-quality level writing and comply with the format requirements of the <u>Publication Manual of the American Psychological Association</u>, 5th Edition. Careful attention should be given to spelling, punctuation, source citations, references, and the presentation of tables and figures. It is expected that all course work will be presented on time and error free. Work submitted online should follow standard procedures for formatting and citations.

POLICY ON ACADEMIC HONESTY AND PLAGIARISM:

Academic integrity is central to the learning and teaching process. Students are expected to conduct themselves in a manner that will contribute to the maintenance of academic integrity by making all reasonable efforts to prevent the occurrence of academic dishonesty. Academic dishonesty includes, but is not limited to, obtaining or giving aid on an examination, having unauthorized prior knowledge of an examination, doing work for another student, and plagiarism of all types.

Plagiarism is the intentional or unintentional presentation of another person's idea or product as one's own. Plagiarism includes, but is not limited to, the following: copying verbatim all or part of another's written work; using phrases, charts, figures, illustrations, or mathematical or scientific solutions without citing the source; paraphrasing ideas, conclusions, or research without citing the source; and using all or part of a literary plot, poem, film, musical score, or other artistic product without attributing the work to its creator. Students can avoid unintentional plagiarism by following carefully accepted scholarly practices. Notes taken for papers and research projects should accurately record sources to material to be cited, quoted, paraphrased, or summarized, and papers should acknowledge these sources. The penalties for plagiarism include a grade of "F" on the work in question, a grade of "F" in the course. All acts of suspected plagiarism will also be reported to the College. Students are encouraged to review the student handbook (pgs. 51 - 56) for further clarification on academic honesty.

COURSE ASSIGNMENTS AND SCHEDULE*:

Date	Topic	Reading Due	Assignment Due
8/31/09	Course Intro	Ch. 2	
9/02/09	Learning about consumer beh.	Enrichment chapter	
9/07/09	Labor Day		
9/09/09	Motivation	Ch. 2	
9/14/09	"	"	
9/16/09	Perception	Ch. 3	
9/21/09	- "	"	
9/23/09	Knowledge & Understanding	Ch. 4	Case 1 due
9/28/09	No Class mtg – special topic	"	
9/30/09	High-involvement attitudes	Ch. 5	
10/05/09	Midterm		Midterm
10/07/09	Low-involvement attitudes	Ch. 6	Project Outline due
10/12/09	Fall Break		
10/14/09	Memory & Retrieval	Ch. 7	
10/19/09	Problem Recognition	Ch. 8	
10/21/09	High effort Dec. Making	Ch. 9	
10/26/09	Low Effort Dec. Making	Ch. 10	
10/28/09	Post-decision processes	Ch. 11	
11/02/09	Consumer Diversity	Ch. 12	
11/04/09	Social Class and Household	Ch. 13	
11/09/09	Psychographics	Ch. 14	
11/11/09	Social Influences	Ch. 15	
11/16/09	"	"	
11/18/09	Adoption/Diffusion	Ch. 16	Case 2 due
11/23/09	Symbolic Consumer Behavior	Ch. 17	
11/25/09	Thanksgiving		
11/30/09	Social Responsibility	Ch. 18	
12/02/09	Wrap-up/discussion		Consumer Journal Due
12/07/09	Project presentations		Company projects due
12/09/09	"		
12/16/09	Final Exam: 8:30 AM		Final Exam

^{*}Note: The schedule, topics and assignments outlined above are subject to change throughout the semester.