

Application Language

Moravian University is committed to providing a workplace and educational environment free from discrimination, harassment, and retaliation. The University does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of actual or perceived age (40 years and over in the employment context), caste, citizenship status, color, disability status, ethnicity, familial status, gender expression, gender identity, genetic information (including family medical history), marital status, national origin (including ancestry), pregnancy or related conditions, race, religion, sex, sexual orientation, veteran/military status, or any other protected category under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus, with the Equal Employment Opportunity Commission, or other human rights agencies.

In compliance with the requirements of Title IX, Moravian University does not discriminate on the basis of sex in its educational program and activity, including admission/employment, and does not tolerate such harassment or discrimination by or against any member of our campus community.

Employment inquiries should be directed to Human Resources at hr@moravian.edu and admission inquiries to Admissions at admission@moravian.edu.

Concerns regarding discrimination (including sex/gender discrimination and sexual harassment in admission/employment) should be directed to:

Becki L. Achey
Equal Opportunity and Title IX Coordinator
1309 Main St. (Room 101)
(610) 625-7023
equalopportunity@moravian.edu
Mailing address:
Moravian University
1200 Main St.
Bethlehem, Pennsylvania 18018

Concerns regarding gender and equity in athletics should be directed to:

Rebecca May
Associate Athletic Director (Deputy Title IX Coordinator)
109 Johnston Hall
Moravian University
1200 Main St.
Bethlehem, Pennsylvania 18018
(610) 625-7791
mayr@moravian.edu

Concerns regarding the application of Title IX should be directed to:

U.S. Department of Education
Office of Civil Rights
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
(215) 656-8541
ocr.philadelphia@ed.gov

Harassment/discrimination and/or sexual harassment/violence can be reported online anytime (can be anonymous) at www.moravian.edu/titleix. Grievance procedures can be found in the institutional [Equal Opportunity, Harassment, and Non-Discrimination Policy](#) at www.moravian.edu/policy.

Handbook Language:

Moravian University aspires to be a welcoming community that embraces and values the diversity of all members of the campus community. We strive to accept the uniqueness of all individuals and cultivate an environment that respects, affirms, and defends the dignity of each community member. We are committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination, harassment, and retaliation.

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Syllabus Statement (Title IX, Pregnancy, & Non-Discrimination): All syllabi must also contain the following statement, which is designed to assist students in better understanding the role of faculty members as mandatory reporters of harassment and discrimination.

(NEW LANGUAGE starting 11/12/24)

Moravian University faculty are committed to providing a learning environment free from **sex/gender discrimination and sexual harassment/violence** in accordance with Title IX of the Education Amendments of 1972.

Moravian University designates all faculty members as mandatory reporters of such disclosures to the Equal Opportunity and Title IX Coordinator, who will reach out to offer information, resources, and supportive measures. Reports of **sex/gender discrimination and sexual harassment/violence** can be made online anytime at www.moravian.edu/titleix. Please note that all information remains private and that the student is not obligated to respond to outreach. Faculty are strongly encouraged to consult the Equal Opportunity and Title IX Coordinator for guidance on how to follow up when a student discloses **sex/gender discrimination and sexual harassment/violence** on an assignment, through research participation, and/or other educational prompt (as opposed to direct disclosure).

While pregnancy discrimination must be reported, disclosures of pregnancy status alone do not. Pregnant students are encouraged to contact the Equal Opportunity and Title IX Coordinator at pregnancy@moravian.edu to ensure continued educational access through reasonable modifications. Additional information and resources related to pregnancy are available at www.moravian.edu/pregnancy.

Fully confidential reporting options include licensed professionals in the Counseling and Psychological Services (CAPS), as well as our Chaplain(s). Survivors of sexual violence are encouraged to seek immediate assistance from the Advocates for Survivors of Sexual Violence by texting or calling (484) 764-9242. For more information, including grievance procedures, please view the Equal Opportunity, Harassment, and Non-Discrimination Policy at www.moravian.edu/policy/harassment-discrimination.